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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of  
1934

(Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**ACUITY INC.**

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(Name of Registrant as Specified in Its Charter)

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N/A

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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ACUITY INC.  
1170 PEACHTREE STREET, N.E.  
SUITE 1200  
ATLANTA, GEORGIA 30309

# Your **Vote** Counts!

**ACUITY INC.**

2026 Annual Meeting of Stockholders  
January 21, 2026

Vote by January 20, 2026 11:59 PM ET. For shares held in a Plan, vote by January 18, 2026 11:59 PM ET.



V80712-P40031

## You invested in ACUITY INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the annual stockholders' meeting to be held on January 21, 2026 at 1:00 PM EASTERN TIME.**

### Get informed before you vote

View the Notice, Proxy Statement and Annual Report on Form 10-K online OR you can receive a free paper or email copy of the material(s) by making a request prior to January 7, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

January 21, 2026  
1:00 p.m. Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/AY12026](http://www.virtualshareholdermeeting.com/AY12026)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming annual stockholders' meeting. Please follow the instructions on the reverse side to vote on these important matters.

Voting Items	Board Recommendations
1. ELECTION OF DIRECTORS	
<b>Nominees:</b>	
1a. Neil M. Ashe	☑ For
1b. Marcia J. Avedon, Ph.D.	☑ For
1c. W. Patrick Battle	☑ For
1d. Michael J. Bender	☑ For
1e. G. Douglas Dillard, Jr.	☑ For
1f. James H. Hance, Jr.	☑ For
1g. Maya Leibman	☑ For
1h. Laura G. O'Shaughnessy	☑ For
1i. Mark J. Sachleben	☑ For
2. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2026.	☑ For
3. Advisory vote to approve named executive officer compensation.	☑ For

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".